



PART-TIME PERSONAL SUPPORT WORKERS (COMPETITION NO.: GM-2023-01) (NEW GRADUATE INCENTIVE PROGRAM)



Posting Date:	March 7, 2023	Closing Date:	OPEN
Department:	Golden Manor	Hours:	May be scheduled up to 64 hours bi-weekly
Benefits Entitlement:	No	Pension Entitlement:	Yes
Salary:	\$23.45 - \$24.98 ** (2022) (plus 18% in lieu of benefits & vacation)	Union:	CUPE Local 1140

****Personal Support Workers are entitled to a \$3 increment above base hourly pay based on the Permanent Compensation Enhancement Program made under the Supporting Retention in Public Services Act, 2022.**

INCENTIVE: \$5,000 incentive funded by the Ministry of Health/Ontario Health

PROGRAM ELIGIBILITY:

- Not have been employed as a PSW in Ontario in the six months prior to being hired
- Begin employment between February 1, 2022 and September 30, 2023
- Commit to 6 months of employment working full-time scheduled hours offered by the employer
- Please review additional PSW eligibility criteria at www.healthforceontario.ca/pswros

Position Summary

Responsible to the Director of Care, under the direction of the Assistant Director of Care, and supervision of the RN and RPN Team Leader, for the direct and indirect care of an assigned group of residents

Duties

- Contribute to the continuous assessment of the health status of the resident, and to the development and modification of the individual resident's plan of care
- Assist co-workers as required
- Perform the physical tasks required to meet the needs of the residents which may vary from minimal assistance to total care
- Support residents in maintaining independence in their activities of daily living
- The PSW fulfills his/her responsibility as a member of the nursing department and functions within policy and procedures of the Golden Manor
- Perform other duties as may be assigned

Qualifications

- PSW certificate or RPN College of Nurses of Ontario certificate of competence or an equivalent course from another province with registration eligibility in Ontario (Colleges of Nurses)
- Gentle Persuasive Approaches Certificate as asset
- Must have worked in a PSW or RPN capacity within the last 5 years
- Demonstrated experience in caring for seniors in long term care
- Demonstrated experience in documentation and care planning
- Availability to work shift work and weekends
- Able to work independently, or as part of a team
- Well-developed interpersonal skills
- Effective problem-solving skills
- Basic Computer skills
- Current and clear Criminal Record Check with Vulnerable Sector Screen required
- Ability to adhere to all infection prevention and control protocols and screening requirements
- Proof of COVID-19 vaccination including booster mandatory

How to Apply

Submit your application to the Human Resources Department.

Via Email human_resources@timmins.ca

The City of Timmins is committed to providing a safe and supportive workplace where diversity, equity and inclusion are at the core of how we conduct business. As part of this commitment, we will ensure that persons with disabilities are provided reasonable accommodations throughout the recruitment and selection process, in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act. We thank all applicants for their interest; however, only candidates under consideration will be contacted.

www.timmins.ca
www.movetotimmins.ca
[\(705\) 264-1331](tel:(705)264-1331)